

Disclosure according to Section 312/A. of the Hungarian Companies Act

According to the provisions of Section 312/A. of Act IV of 2006 on Business Associations, Magyar Telekom Plc. hereby discloses all monetary and non-monetary types of compensation provided for the members of the Board of Directors, the Supervisory Board and the Audit Committee of the Company in 2013, broken down to individual members and legal titles:

Members of the Board of Directors

Name	Position	Legal title of the compensation ¹	Amount of the compensation determined by the General Meeting HUF/month	Total compensation in 2013 (HUF)
Kerstin Günther (member from April 12, 2013 chairperson from April 24, 2013)	Chairperson of the Board of Directors Member of the Board of Directors	remuneration	600 000 400 000	Waived the remuneration
Christopher Mattheisen (chairman until April 12, 2013)	Chairman of the Board of Directors Member of the Board of Directors	remuneration	600 000 400 000	Waived the remuneration
Dr. Ralph Rentschler	Member of the Board of Directors	remuneration	400 000	Waived the remuneration
Thilo Kusch	Member of the Board of Directors	remuneration	400 000	Waived the remuneration
Frank Odzuck	Member of the Board of Directors	remuneration	400 000	4 800 000
Dr. Ferri Abolhassan	Member of the Board of Directors	remuneration	400 000	Waived the remuneration
Dr. Klaus Nitschke (member until April 12, 2013)	Member of the Board of Directors	remuneration	400 000	Waived the remuneration
Günter Mossal	Member of the Board of Directors	remuneration	400 000	Waived the remuneration
György Mosonyi	Member of the Board of Directors	remuneration	400 000	4 800 000
Dr. Mihály Patai	Member of the Board of Directors	remuneration	400 000	4 800 000
Branka Skaramuca (member from April 12, 2013)	Member of the Board of Directors	remuneration	400 000	Waived the remuneration

¹ Resolution no. 26/2011. (IV.12.) of the General Meeting

Members of the Supervisory Board

Name	Position	Legal title of the compensation ²	Amount of the compensation determined by the General Meeting HUF/month	Total compensation in 2013 (HUF)
Dr. László Pap chairman until April 12, 2013 member from April 12, 2013 chairman from April 25, 2013	Chairman of the Supervisory Board	remuneration	448 000	5 313 000
	Member of the Supervisory Board		294 000	
	Chairman of the Supervisory Board		448 000	
Konrad Kreuzer	Member of the Supervisory Board	remuneration	294 000	3 528 000
Dr. János Illéssy	Member of the Supervisory Board	remuneration	294 000	3 528 000
Dr. Sándor Kerekes	Member of the Supervisory Board	remuneration	294 000	3 528 000
Dr. Károly Salamon	Member of the Supervisory Board	remuneration	294 000	3 528 000
Dr. János Bitó	Member of the Supervisory Board	remuneration	294 000	3 528 000
Dr. Konrad Wetzker	Member of the Supervisory Board	remuneration	294 000	3 528 000
Martin Meffert	Member of the Supervisory Board	remuneration	294 000	Waived the remuneration
Attila Bujdosó	Member of the Supervisory Board	remuneration	294 000	3 528 000
Tamás Lichnovszky	Member of the Supervisory Board	remuneration	294 000	3 528 000
Zsoltné Varga	Member of the Supervisory Board	remuneration	294 000	3 528 000
Éva Őz	Member of the Supervisory Board	remuneration	294 000	3 528 000

² Resolution no. 74/2010. (IV.7.) of the General Meeting

Members of the Audit Committee

Name	Position	Legal title of the compensation ³	Amount of the compensation determined by the General Meeting HUF/month	Total compensation in 2013 (HUF)
Dr. János Illéssy chairman until April 12, 2013 member from April 12, 2013 chairman from April 17, 2013	Chairman of the Audit Committee	remuneration	440 000	5 250 000
	Member of the Audit Committee		220 000	
	Chairman of the Audit Committee		440 000	
Dr. László Pap	Member of the Audit Committee	remuneration	220 000	2 640 000
Dr. Sándor Kerekes	Member of the Audit Committee	remuneration	220 000	2 640 000
Dr. Károly Salamon	Member of the Audit Committee	remuneration	220 000	2 640 000
Dr. János Bitó	Member of the Audit Committee	remuneration	220 000	2 640 000

Budapest, March 11, 2014

³ Resolution no. 80/2010. (IV.7.) of the General Meeting