



MAGYAR TELEKOM PLC.'S ENERGY MANAGEMENT POLICY

Magyar Telekom Plc., as the leading info-communications service provider in Central Europe and one of the market leading players in the Hungarian economy, is committed to sustainable energy management and continuous improvement of energy performance.

We are aware that the greatest challenge of our time is climate change, caused by accelerated production and excessive consumption of society. To mitigate climate change and reduce the environmental impact of energy use, our overall objective is to continuously improve our energy performance and energy efficiency.

We strive to use renewable energy sources, green energy, reducing our CO₂ emissions and our ecological footprint. By the development, rollout and implementation of our telecommunications and IT services we provide an opportunity for society, our customers and ourselves to adopt an energy saving approach. Our information and communication technology services have significant potential to reduce greenhouse gas emissions. Through active communication we create opportunities for our customers for education on energy awareness and achieve global sustainability.

We operate and continuously improve the Energy Management System (EgIR) according to the requirements of the MSZ EN ISO 50001:2019 standard, in accordance with which

- we monitor the legal requirements related to energy performance and energy management and ensure compliance with legal obligations and requirements.
- Energy consumption is continuously measured by customer group, and detailed records are kept to ensure that the necessary information is always available.
- The energy performance indicators provided by our Energy Management System help to monitor energy performance and set energy efficiency targets as well as to evaluate the effectiveness of each target. The management provides the necessary resources to fulfill the objectives and guidelines.
- We put particular emphasis on identifying energy saving opportunities, including the use of renewable sources and continuous improvement of energy performance.
- We are committed to provide the information and resources needed to improve energy efficiency and meet our targets on a continuous basis,
- we pay particular attention to energy efficiency in our procurement activities (both for our own use and for equipment and services provided to customers).
- We operate an internal training system to increase the relevant knowledge of our employees to strengthen energy awareness.
- We are ready to work with our partners and share our experience in operating EIRs to help them improve their energy efficiency.
- The management and employees of the company take personal responsibility for the continuous operation and improvement of the Energy Management System.

The management of the Magyar Telekom Group declares that it conducts its activities in accordance with the guidelines of this energy management policy and expects the same from all its employees.

Budapest, 03.21.2024.

Tibor Rékasi
Chief Executive Officer