



MAGYAR TELEKOM GROUP'S ENVIRONMENT PROTECTION POLICY

Magyar Telekom Group, as one of the leading info-communication service providers in Central Europe and the leading players in the Hungarian economy, uses its best efforts to protect nature and the environment by preventing pollution and continuously improving its environment protection efforts.

It is of key importance for us to act responsibly throughout the entire life cycle of our services and to undertake a significant role in addressing current ecological, economic and social challenges.

In line with our sustainability strategy and through our role in the information society we feel responsible to work in accordance with the principles of sustainable development.

Both at group level and individually, at the level of member companies, we do not only strive to comply with the relevant legal and other requirements but also to proactively fulfill general social and environment protection expectations.

We are aware that one of the key challenges for the environment is climate change, thus being aware of the problem, we set goals in our programs that aim to fulfill climate protection objectives.

In order to fulfill our commitment:

- With the involvement of relevant member companies we operate and continuously develop a group-level, ISO 14001 standard compliant environmental management system to improve our environmental performance.
- Digitalization is changing our society and we support this change with smart products and services, simplifying and enriching people's lives. We strive to create our developments along social, economic and environmental values.
- Our information and communication technology services have significant potential to reduce greenhouse gas emissions. By actively communicating with our stakeholders we create opportunities to improve their environmental awareness.
- Magyar Telekom is committed to develop a long-term climate protection strategy and has therefore set emission reduction and renewable energy targets for 2030, which have also been confirmed by the Science Based Target initiative (SBTi).
- Throughout the development of our services we strive to reduce the use of energy and other resources, to analyze the environmental impact of our products and to highlight and communicate positive environmental effects.
- Magyar Telekom regularly reviews and clarifies its requirements for products, services and suppliers. Suppliers have a contractual obligation to meet minimum sustainability requirements.
- We wish to make the protection of our environment important to all our employees and customers, therefore we provide continuous information about our environmental activities. Our environmental achievements are reported along with the key indicators published in Magyar Telekom Group's Sustainability Report, which is issued annually.

Magyar Telekom Group's management hereby declares that it operates in accordance with the guidelines of this environmental policy and expects the same from all of its employees, too.

Budapest, 21.03.2024.

Rékasi Tibor
Chief Executive Officer

